



NOTICE OF AVAILABILITY OF AFFIRMATIVE ACTION PLAN

Vadatech Inc. is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Readjustment Assistance Act (VEVRAA), as amended and Section 503 of the Rehabilitation Act of 1973, as amended. As such, Vadatech Inc. is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities.

Vadatech Inc. maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. As an individual interested in employment with Vadatech Inc., or as one of Vadatech Inc.'s valued employees, Vadatech Inc. welcomes the opportunity to make its employees and applicants more aware of its obligations and affirmative efforts. Upon request, Vadatech Inc. will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability. If you are interested, please submit a written request to vtcareers@vadatech.com during the operating hours (8:00a.m to 5 p.m.), and we can schedule a time for you to review the Affirmative Action Plan. Remote employees not physically located at the facility may request a copy of the Affirmative Action Plan for review and return should internet access be unavailable.