



## **SMT Rework Technician**

This position is located at the Corporate Headquarters in Henderson, Nevada

VadaTech, Inc., a leading manufacturer of high tech solutions for military and telecom markets, is seeking qualified candidates for **SMT Rework Technician** to perform SMT soldering and Electro-Mechanical Assembly. *Please note that candidates will be given extensive soldering test to establish their soldering skills.*

### **Essential Functions:**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Responsible for hand soldering of fine-pitch surface mount and thru-hole components in lead-free (RoHS) assembly line using microscope.
- Soldering of cable assemblies.
- Incorporation OF ENGINEERING change orders (ECO) on pcb assemblies.
- Assisting manufacturing department in electro-mechanical assembly of system level products.

### **Required Education/Skills:**

- Minimum 3 years current experience in fine pitch SMT and thru-hole soldering. Knowledge of IPC workmanship standards and/or certification in soldering preferred.
- Proficiency in advanced rework BGA rework stations, soldering iron, hot-air machines and microscope.
- Ability to interpret engineering drawings and documentation such as BOMs, assembly drawings, engineering changes orders, quality process documents, and simple schematics.
- Experience in electro-mechanical assembly.
- Understanding of electronic component types and packaging (i.e. BGA, SOICs, RES/CAP packages etc.).
- General computer skills.
- Ability to handle job stress and interact effectively with others in the workplace.
- Fluent domain of the English language: ability to read, write and speak English well.
- Ability to carry out detailed written and oral instructions.

***Candidates will be given extensive soldering test to establish their soldering skills.***

### **Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job.

- Manual dexterity in order to use soldering and related tools.
- Sitting and standing for long hours in an indoor work environment.
- Ability to move around the facility, climbing stairs as necessary, bend down and reach up.
- Frequently communicate with others; must be able to exchange accurate information verbally and in writing.
- Constantly operate a computer and other standard office equipment such as phones, photocopiers, filing cabinets and fax machines

- Ability to lift up to 25 lbs. (one-person lift) additional weight lifted should be a two-person lift.

**Mental demands**

- Read or write and interpret data.

**VadaTech offers competitive compensation and benefits which include medical/dental/vision insurance, 401k with employer contribution, PTO, paid Holidays, and on-site fitness center.**

***Interested qualified candidates should submit their resume, cover letter and salary requirements to [vjobs@vadatech.com](mailto:vjobs@vadatech.com).***

The above information on this description has been designed to indicate management's assignment of essential functions and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. Nothing in this job description restricts management's right to assign and reassign duties and responsibilities to this job at any time.

VadaTech provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, creed, gender, sex, sexual orientation, gender identity, gender expression, national origin, age, disability, genetic information, marital status, socio-economic status, amnesty, status as a covered veteran and any other class protected by applicable federal, state and local laws. The company complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

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