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	Effective Date: 08/15/2024	Revision Level: D
Title: Regulations on RoHS, REACH and WEEE		

Regulation Compliance Statement

RoHS / REACH / WEEE

RoHS / REACH / WEEE Directives (EEE)

Statement Issue Date: November 2025

Products Covered: All products manufactured by Vadatech unless the product is specifically stated otherwise.

- **RoHS (Restriction of Hazardous Substances)** restricts the use of hazardous materials found in electrical and electronic products as stated on the REACH list of SVHC (Substances of Very High Concern). Vadatech strives to maintain sufficient information on restricted substances contained in our products per RoHS 3 directive 2015/863 to support safe use of our products.

To comply with this requirement, Vadatech certifies that to the best of its knowledge, all products that it manufactures and supplies do not contain substances listed under the EU RoHS 3 directive in excess of specified maximum allowable levels, unless by contract or exempted by contract.

- **REACH (Registration, Evaluation, Authorization and Restriction of Chemicals)** is the European Union's (EU) chemical substances regulatory framework. REACH requires Vadatech to provide customers with sufficient information on SVHCs contained in our products. More information regarding REACH (EC1907/2006) and SVHCs as established on the ECHA candidate list can be found through the following link: <https://echa.europa.eu/candidate-list-table>

To comply with this requirement, Vadatech certifies that to the best of its knowledge, all products that it manufactures and supplies do not contain substances listed on the Candidate List of SVHCs.

- **WEEE (Waste from Electrical and Electronic Equipment)** Directive 2002/96/EC mandates the treatment, recovery and recycling of electric and electronic equipment.

To comply with this requirement, Vadatech certifies that as a top priority it complies with the WEEE Directives in the control and management of discarding e-waste.

Validation Method

Vadatech adheres to internal Procedures and Practices that correlate to the latest RoHS, REACH and WEEE Directives.

Vadatech subscribes to a materials declaration service from Silicon Expert Technologies, Inc. which gathers declaration statements for electronic components from OEMs and distributors. This service is used by Vadatech to validate the components used in our manufacturing process against various regulatory requirements, including REACH. This service will show any changes in the compliance status of the components we use which may impact the products we manufacture.

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Vadatech procures the services of a recycling service that conforms, and which it is committed to the latest WEEE requirements of proper e-waste handling and disposal. This service is used by Vadatech to validate the e-waste material that has been so deemed as SCRAP. This servicer will notify Vadatech of any changes in the compliance status of their processes they use which may impact the products we manufacture.

Additionally, we have mechanisms for employees, suppliers, and other interested parties to report violations of our Conflict Minerals Policy. The global compliance Conflict Minerals inquiry email address is: Conflict.Minerals@Vadatech.com

Quality Assurance Management

Vadatech, Inc